D. Maimon Kirschenbaum (DK-2338) Charles E. Joseph (CJ-9442) JOSEPH & HERZFELD LLP 757 Third Avenue 25th Floor New York, NY 10017 Tel: (212) 688-5640

Attorneys for Plaintiffs and proposed collective action and class action members UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

ANTHONY FRATTIN on behalf of himself and others similarly situated,

INDEX NO: 07 CV 3383 (PAC)

Plaintiff,

 \mathbf{v} .

Fax: (212) 688-2548

WEST 44th STREET RESTAURANT LLC, d/b/a KELLARI TAVERNA, STAVROS AKTIPIS, and HARSHAD SHAH,

Defendants.	
	•
	v

DECLARATION OF JOHN DOE

- I, John Doe, under penalty of perjury, swear/affirm as follows:
- 1. I am currently employed by Defendants as a server.
- I am afraid to disclose my true name, and have used the pseudonym "John 2. Doe," because I fear that Kellari will retaliate against me for participation in this lawsuit, as it did to Anthony Frattin.
- 3. In fact, management at Kellari has been interrogating current staff in an attempt to determine which employees are participating in this lawsuit.

- 4. Further, Mr. Aktipis convened a meeting at which he instructed the staff not to participate in this lawsuit.
- 5. As a result of Kellari's stated disapproval, the servers fear that they will lose their jobs if they participate in this suit.
- 6. Myself and several other servers would have otherwise joined this lawsuit, had we not been afraid of retaliation.

Dated: June 6, 2007